

Highlights

All major regions grew sales at constant currencies

Good progress on delivery of strategy

Acquisitions increase presence in key markets

Strong balance sheet; interest covered 14 times

Dividend increased by 11%

Financial highlights

	2008	2007	Change	Change at CER**
Key operational indicators				
Sales from continuing businesses (£m)#	787.1	659.8	+19%	+7%
Adjusted operating profit from continuing businesses (£m)**	118.3	104.3	+13%	+2%
Adjusted profit before tax (£m)*	110.1	98.0	+12%	
Adjusted earnings per share (pence)*	72.8	58.1	+25%	
Dividend (pence)	23.4	21.0	+11%	
Statutory				
Total group sales (£m)	787.1	668.4	+18%	
Total group operating profit (£m)	113.7	102.9	+10%	
Profit before tax (£m)†	106.1	118.1	-10%	
Basic earnings per share (pence)	70.3	70.9	-1%	

Continuing businesses exclude businesses divested.

* Adjusted figures exclude certain non-operational items as defined in Note 3.

** Constant exchange rates.

† Profit before tax in 2007 included a gain of £19m from the businesses divested.

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